West-Ark Church of Christ

Youth and Family Minister

Professional Standards, Education, Experience:

The church family and leadership at West-Ark believes that the candidate best suited to lead our Youth Family Ministry has achieved the following:

- **Experience in professional ministry.** The precise number of years is not our concern. Rather, we seek an individual who embraces Youth and Family Ministry as a professional calling and has lived out that calling in a church setting.
- **Training in youth and family ministry**. We seek an individual familiar with best practices in youth and family ministry. We seek someone who has a reliable network of contacts who can vouch for his experience.
- **Life-long learner.** We seek an individual who is always striving to develop his professional skills and reaches out to a variety of other professionals, scholars, and mentors in Youth and Family Ministry. West-Ark supports continuing education for its ministry staff.

Personal Skills and Ministry Style:

The church family and leadership at West-Ark desires a spiritual and friendly relationship with a leader who will be more than a director or employee. Thus, we have identified the importance of the following:

- Teaching biblical truths and Christian values. We seek an individual who is creative in teaching God's word and sharing the gospel of Jesus Christ. The mission statement of this church family is "Making Disciples for Jesus Who Are Eager to Serve Others." We place great importance on making disciples for Jesus from among our youth. We do not take it for granted that our youth will be disciples. Rather, we recognize our duty to nurture and mature their faith and we believe it is important to invest in a minister who can assist us in this sacred duty.
- Building Relationships among the youth and the congregation. We seek an individual who values the importance of a genuine relationship with the church family. We welcome someone who has creative ideas about encouraging friendships among the youth and connections with older and younger generations within the church.
- **Cooperation and Teamwork**. Our church family is multi-generational. We have been blessed with a variety of ministries inside the church, across the street and around the world. Thus, it is vital that the youth and family minister is a dedicated member of the ministry team and engaged with church leadership.

Personal Faith and Spiritual Maturity:

The church family and leadership at West-Ark seeks and supports the following spiritual qualities in a Youth and Family Minister:

- **Dedication to Jesus Christ.** We seek an individual who can reflect on and articulate his knowledge and experience of Jesus Christ as Lord, Savior, Head of the Church, and returning Redeemer.
- **Active disciple of Jesus Christ.** We seek an individual who practices healthy spiritual habits that keep him rooted in the story of the gospel, the instruction of God's word, and growing relationship with Christ. We believe that a minister or

- mentor teaches others by living alongside them as a witness to what Christ is doing in our lives and in our world.
- **Mentor and Guide**. We seek an individual who patiently listens to struggles that families and youth wish to share, yet also confident enough to direct them to God's word and other individuals who are equipped to help them.
- **Humble Learner.** We seek an individual willing to seek out the advice and assistance of others, especially in areas that may not be his strength. We believe that God distributes gifts throughout the body of Christ and we seek one who has the wisdom to trust in this grace of God.
- **Mature Reconciler.** We seek an individual who is patient and non-reactive when there is conflict. We seek one who believes in and practices the wisdom of Scripture in resolving conflicts and working toward reconciliation. We seek an individual who has a trustworthy network of mentors and accountability partners who can help him not to take criticism or misunderstandings personally.

More Information:

- We welcome the opportunity to discuss this opportunity with interested applicants. Applicants should send a resume and references to wayg@westark.org
- Other information about the church and the youth group may be found at westark.org and westark.org/wayg